



Ascent Virtual Fellowship 2021

Invitation and executive briefing

Leading Beyond COVID



The online Ascent Virtual Fellowship 2021

GREAT LEADERS YEARN FOR GROWTH: WE PROVIDE RESEARCH-BASED SOLUTIONS

most powerful leadership development programs in the world. Not only do our participants use words like in ways that matter. "transformational" and "amazing value," we track their progress towards their individual strategic development
It will tailor the growth of each individual participant goal. From our first program, ALL participants made significant progress, as opposed to the 25% average in not only the core leadership capabilities of top executive classic "training." We deliver both in-person and online, optimizing our approach to make the best use of both.

Ascent Leadership Networks has created some of the The Ascent Virtual Fellowship 2020 will be a curated group of senior executives who want to learn and grow

> based on a deep assessment, which allows us to target leaders, but the level of each required by a given person to achieve their vision





Deep, insightful, practical assessment and feedback by our team of experts using:

> Scaled leadership capabilities Motivation Experience **Psychometrics** Specific capability potential



Transformative experiences to develop and align leadership

Half-day experiential video sessions Profound and practical content Extraordinary world-class faculty Between-session learning actions Embedded Strategic goal-setting



Proactively structured network of leaders, peers, mentors, and

> In-session meetings Between sessions Ongoing post-fellowship

SIX KEY COMPONENTS OF EFFECTIVE EXECUTIVE **PROGRAMS**

- CURATED, APPLICABLE CONTENT
- ASSESSMENT AND BENCHMARKING
- RENOWNED FACULTY
- INSPIRING MOMENTS
- A STRUCTURED NETWORK
- ONGOING DEVELOPMENT

WE BRING THEM ALL TOGETHER



Leading Beyond COVID POWERFUL EXECUTIVE LEARNING, AT A DISTANCE BUT CLOSE TO HOME

PRIOR: Assessment & Feedback

In-depth leadership assessment of current and future capabilities for targeted development to personal goals

- Three-hour interview on career, capability, and future
- Additional guestionnaires to target style issues
- · Through, insightful personal report
- · One hour feedback with assessors
- · Content used to refine Fellowship modules.

MODULE I: Strategic Thinking

Creating a vision you can apply to your future.

- · Understanding yourself and where you begin
- Creating a compelling vision with futurist Ari Popper
- · Leveraging Motivation to inspire
- Applied Thinking: identify the resources for your vision
- · Strategic Personal Development Planning

MODULE II: Collaborating

Building transformative teams and coalitions to carry out your vision

- · Using Unbiased Discussions to understand diverse perspectives and people
- Using Core Concerns to connect with anyone, featuring Harvard professor Dan Shapiro
- · Connecting at a distance
- · Strategic Personal Development Planning

MODULE III: Leading through Change

Marshaling your resources and building organizational capability to manage change.

- Influence Mapping: identifying the people who can enable or block your vision of change
- · Influence on a National Scale: how Biden did it. featuring Ambassador Bob Sherman
- Aligning for Change

AFTERWARDS: Network & Follow-Up

Helping each other and moving forward with the Network

- · Peer mentoring
- · Follow-Up with the network



ASSESSING AND DEVELOPING LEADERS IN WAYS THAT MATTER

Ascent develops top leaders based on deep insight. As the world moves through rapid changes, we help leaders and their organizations move beyond the present into the future.

This Virtual Fellowship helps people lead through the fog of today, adapting and building their organizations to the possibilities of the future.

All of these multiple-session modules will include focus on:

- Your vision
- · Leading through changing events
- · Strategic goal setting
- · Peer mentoring

To enable profound development of leadership for a changing world



129 Valentine Street, 2nd Floor Newton MA 02465 781-605-7882 phone www.ascent.net