



ASCENT

Leadership Networks

We assess and develop leaders in ways that matter



Ascent
Virtual
Fellowship
2021

Invitation
and
executive
briefing

***Diversity and Inclusion
Leadership***

The *online* Ascent Virtual Fellowship 2021

GREAT LEADERS YEARN FOR GROWTH: WE PROVIDE RESEARCH-BASED SOLUTIONS

Ascent Leadership Networks has created some of the most powerful leadership development programs in the world. Not only do our participants use words like “transformational” and “amazing value,” we track their progress towards their individual strategic development goal. From our first program, ALL participants made significant progress, as opposed to the 25% average in classic “training.” We deliver both in-person and online, optimizing our approach to make the best use of both.

The Ascent Virtual Fellowship 2020 will be a curated group of senior executives who want to **learn and grow in ways that matter.**

It will tailor the growth of each individual participant based on a deep assessment, which allows us to target not only the core leadership capabilities of top executive leaders, but the level of each required by a given person to achieve their vision



EXECUTIVE ASSESSMENT

Deep, insightful, practical assessment and feedback by our team of experts using:

- Scaled leadership capabilities
- Motivation
- Experience
- Psychometrics
- Specific capability potential



IMMERSIVE SESSIONS

Transformative experiences to develop and align leadership

- Half-day experiential video sessions
- Profound and practical content
- Extraordinary world-class faculty
- Between-session learning actions
- Embedded Strategic goal-setting



NETWORK

Proactively structured network of leaders, peers, mentors, and experts:

- In-session meetings
- Between sessions
- Ongoing post-fellowship

SIX KEY COMPONENTS OF EFFECTIVE EXECUTIVE PROGRAMS

- CURATED, APPLICABLE CONTENT
- ASSESSMENT AND BENCHMARKING
- RENOWNED FACULTY
- INSPIRING MOMENTS
- A STRUCTURED NETWORK
- ONGOING DEVELOPMENT

WE BRING THEM ALL TOGETHER

Diversity and Inclusion Leadership

POWERFUL EXECUTIVE LEARNING, AT A DISTANCE BUT CLOSE TO HOME

PRIOR: Assessment & Feedback

In-depth leadership assessment of current and future capabilities for targeted development to personal goals

- Three-hour interview on **Inclusive Leadership capabilities**
- Additional questionnaires to target style issues
- Through, insightful personal report
- One hour feedback with assessors
- Content used to refine Fellowship modules.

MODULE I: Engaging with Diversity

Opening yourself up to connect to others.

- Experiencing Exclusion: everyone’s problem
- Same planet, different worlds: learning others’ experiences
- Using Unbiased Discussions to understand diverse perspectives and people
- Understanding unconscious patterns of bias and impact
- Strategic Personal Development Planning
- Between sessions: Unbiased Discussions

MODULE II: Collaborating for Inclusion

Building transformative teams and coalitions to carry out your vision

- Mapping the Influence Web: Identifying the diversity and capability around you
- Using Core Concerns to connect with anyone, featuring Harvard professor Dan Shapiro
- Building the coalition: Messaging, engaging, recruiting
- Influence on a National Scale: how Biden did it, featuring Ambassador Bob Sherman
- Leading teams inclusively - even at a distance
- Strategic Personal Development Planning
- Between sessions: work with your team

MODULE III: Planning for Equity

Marshaling your resources and building organizational capability to manage change.

- Co-Designing: shared priorities and planning
- Aligning for Change
- Strategic Personal Development Planning

AFTERWARDS: Network & Follow-Up

Helping each other and moving forward with the Network

- Peer mentoring
- Follow-Up with the network



ASSESSING AND DEVELOPING LEADERS IN WAYS THAT MATTER

Ascent develops top leaders based on deep insight. As the world moves through rapid changes, we help leaders and their organizations move beyond the present into the future.

This Virtual Fellowship helps people lead through the fog of today, adapting and building their organizations to the possibilities of the future.

All of these multiple-session modules will include focus on:

- Your vision
- Leading through changing events
- Strategic goal setting
- Peer mentoring

To enable profound development of leadership for a changing world



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